

1. What was your position?

Cook - Manager

2. What were your duties?

Prepare food for Tukwila
Supervise 12-15 employees

3. Dates that you worked?

09-09-2014 thru May 2 2023

4. What locations did you work?

Sao Juan Mission McAllen North
Edinburg phase

5. What were your shifts at work?

Morning and evening
Rotating

6. What hours did you work?

14-15 hrs a day

7. What were you paid?

\$ 7.25 hr

\$ 1,299.00 salary manager

EXHIBIT

A-8

8. Witnesses/Supervisors

Monica Juarez

9. How were you paid?

Cash and checks

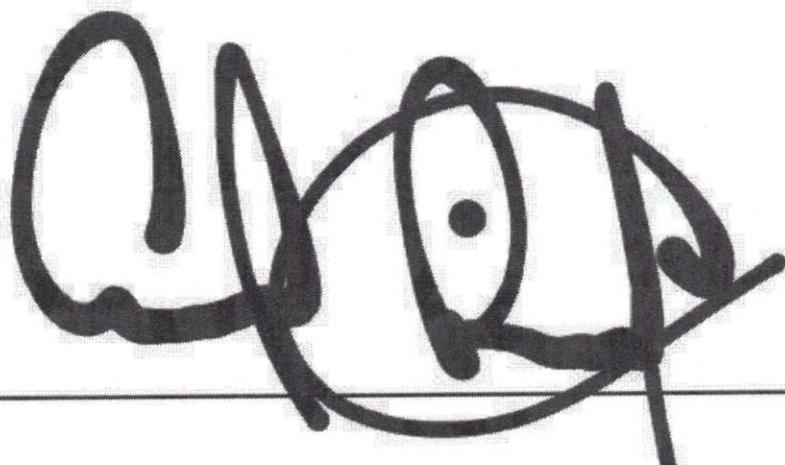
Declaration

I, Carlos Lopez that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.

Name

Declaration

I, Carlos Lopez that the answers to these questions are true and correct based on my knowledge of what took place whole working at Delia's.

A handwritten signature in black ink, appearing to read "Carlos Lopez", is written over a horizontal line. The signature is fluid and cursive, with a small dot in the center of the "o".

Carlos Lopez

1. What was your position?

Even Taken
Team Leader

2. What were your duties?

Supervise 5 to 6 people
As Team Leader 12

3. Dates that you worked?

2008 thru May 2, 2023

4. What locations did you work?

McAllen, McAllen North
Phan Mission Edinburg
San Juan

5. What were your shifts at work?

Morning and Evening Shift
Rotating

6. What hours did you work?

5 AM to 10:00 PM
Avg. 118 hrs per wk.

7. What were you paid?

\$ 9.25 per hour

8. Witnesses/Supervisors

MONICA
Lupita Delia
Torre

9. How were you paid?

Cash and Checks Last 4 years.

Declaration

I, Rafael Sanchez that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.

Rafael Sanchez
Name

1. What was your position?

Cook and Manager Housekeeping for Mr. CARZA HOME

2. What were your duties?

COOK PREPARE food for families

MANAGER: Supervise six workers

3. Dates that you worked?

2003 til 2023

4. What locations did you work?

MC ALLEN South 23rd

5. What were your shifts at work?

Two shifts DAY AND EVENING

6. What hours did you work?

5 AM til CLOSE 8:00 PM

7. What were you paid?

CASH \$280 per wk AS COOK

Then 465.00 per wk AS MANAGER

8. Witnesses/Supervisors Lupita Franco Patty Conde Letty Zamora
Melecia Cruz Rose Quintanilla
Misael Caballero Olga Perez

9. How were you paid?

In cash and in check

Declaration

I, Angelica Chavez that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.

Angelica Chavez
Name

1. What was your position?

Cook

2. What were your duties?

Prepare Food for Tamales

3. Dates that you worked?

2014 thru May 2 2023

4. What locations did you work?

Phan McNamara North

5. What were your shifts at work?

Morning and evening
Rotating

6. What hours did you work?

12 to 15 hrs a day

7. What were you paid?

\$ 10.50 per hr.

8. Witnesses/Supervisors

Atk Mando

9. How were you paid?

Checks

Declaration

I, Concepcion Perez that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.

Concepcion Perez
Name

1. What was your position?

Supervisor

2. What were your duties?

Supervise 35 employees

3. Dates that you worked?

2012 thru May 2 2023

4. What locations did you work?

Pharmacy

5. What were your shifts at work?

all day no shift or hours set

6. What hours did you work?

all day 15 hrs per day 7 days a week

7. What were you paid?

\$ 600 per wk

\$ 1326 per wk

8. Witnesses/Supervisors

Leonta Franco

9. How were you paid?

Check

Declaration

I, Armando Morales de Llano that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.



Name

1. What was your position?

Cook

2. What were your duties?

Prepare food for tanks

3. Dates that you worked?

July 2018 thru May 2023

4. What locations did you work?

McAllen North

McAllen South

5. What were your shifts at work?

Morning and evening shift
Rotating

6. What hours did you work?

15 hrs per day 6 days and 7 days

7. What were you paid?

\$10.00 per hr

8. Witnesses/Supervisors

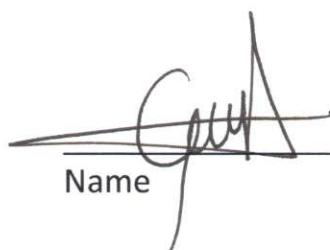
Rosendo Chávez

9. How were you paid?

Check

Declaration

I, GABRIELA VELAZQUEZ Ojeda, declare that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.



GABRIELA VELAZQUEZ Ojeda

Name

1. What was your position?

Team Leader

2. What were your duties?

Supervise 30 employees

3. Dates that you worked?

2013 thru May 2, 2023

4. What locations did you work?

Mission

5. What were your shifts at work?

Morning & Shift
Rotating

6. What hours did you work?

15 hrs per day 6 Days per week

7. What were you paid?

\$ 7.25 per hr
\$ 9.00 per hr
\$ 11.00 per hr

8. Witnesses/Supervisors

Berito Garza
José Hernandez

9. How were you paid?

Check

Declaration

I, Mauricio Sanchez that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.

Mauricio Sanchez
Name

1. What was your position?

COOK

2. What were your duties?

Preparation of Food to sell
Sell

3. Dates that you worked?

Aug 2006 thru May 2 2023

4. What locations did you work?

Mc ALLEN SAN JUAN
Pharr Mission McAllen North
Edinburg

5. What were your shifts at work?

MORNING & EVENING
Rotating

6. What hours did you work?

15 hrs per day
5 days a week

7. What were you paid?

\$ 45 per day 15 hrs a day
\$ 11.50 per hr.

8. Witnesses/Supervisors

Luis Brioner

9. How were you paid?

Cash & Check

Declaration

I, Ofelia Benavides that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.

Ofelia Benavides
Name

1. What was your position?

MANAGER
CASHIER

2. What were your duties?

Supervise 35 employees
Collect Sales

3. Dates that you worked?

2019 thru May 2, 2023

4. What locations did you work?

Mission San Juan ISD
McAllen Edwards

5. What were your shifts at work?

Morning and Evening shift
Rotating

6. What hours did you work?

75 hour day 6 day week

7. What were you paid?

\$ 820 per wk for Avg. 80 hrs per wk

8. Witnesses/Supervisors

Jesus Pena
Lupita FRANCO

9. How were you paid?

check

Declaration

I, Jorge Mauleón Vallenato that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.



Name

1. What was your position?

Cashier

2. What were your duties?

Sales and collection of sale goods

3. Dates that you worked?

May 2018 thru May 2023

4. What locations did you work?

Edinburg

5. What were your shifts at work?

Morning and evening
Rotating

6. What hours did you work?

8 hours weekly

7. What were you paid?

\$1025 month

8. Witnesses/Supervisors

Monica Tabor

9. How were you paid?

checks

Declaration

I, Guillermo Ruiz that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.



Name

1. What was your position?

Supervisor COOK

2. What were your duties?

Supervise 15 employees in cooking area

3. Dates that you worked?

July 2018 thru May 2, 2023

4. What locations did you work?

Edinburg

5. What were your shifts at work?

Morning shift
8-4 AM 8-7 PM

6. What hours did you work?

12 hrs day
8-7 - six days

7. What were you paid?

\$12.00 per hour

8. Witnesses/Supervisors

Monica Garcia

9. How were you paid?

checks

Declaration

I, Elizabeth Lara that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.



Name

1. What was your position?

Cook

2. What were your duties?

Prepare food for Tamale and other Food

3. Dates that you worked?

Oct 16, 2018 thru May 2, 2023

4. What locations did you work?

Edinburg

5. What were your shifts at work?

MORNING and EVENING
ROTATING

6. What hours did you work?

14 hrs to 16 hrs daily

7. What were you paid?

\$ 9.00 per hr start
\$ 10.00 last checks

8. Witnesses/Supervisors

Hector Gonzalez
Eufemita Cruz
Monica Suarez

9. How were you paid?

Checks

Declaration

I, Gilda R. Vargas that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.


Name

1. What was your position?

COOK

2. What were your duties?

Prepare food for Tamale

3. Dates that you worked?

2009 - 2023

4. What locations did you work?

Matan North
Mission

5. What were your shifts at work?

Morning and Evening
Rotating Shift

6. What hours did you work?

8 hrs per day for 6 day month
On day Dec 12 hrs a day
Dec 100 hrs per wk

7. What were you paid?

\$ 9.00 per hr
\$ 10.00 per hr after 3 yrs.

8. Witnesses/Supervisors

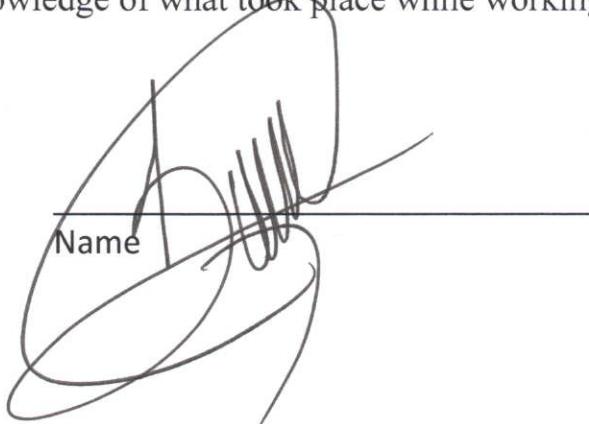
Dulce Palacio
Roselio Cartorena
Jose Hernandez

9. How were you paid?

Checks

Declaration

I, Elias Gutierrez, that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.


Name

1. What was your position?

MACHINER OPERATOR

2. What were your duties?

OPERATED PRODUCTION MACHINE

3. Dates that you worked?

2006 7 mos

June 2007 - then May 2, 2023

4. What locations did you work?

McAllen Plant SAN JUAN

5. What were your shifts at work?

MORNING SHIFT ONLY
18-20 hrs per day

6. What hours did you work?

18-20 hrs per day
7-days a week

7. What were you paid?

\$240 per week for 90 to 95 hours
\$ 720 per week for 12 hrs a day 6 days per week

8. Witnesses/Supervisors

Mirtha Garza
Rogelio Guzman
Luis Briones
Verma Conde

9. How were you paid?

Cash and checks

Declaration

I, Melosio Cruz that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.

Melosio Cruz
Name

1. What was your position?

COOK
Team Leader

2. What were your duties?

Prepare food for families
Supervise 15 employees at work

3. Dates that you worked?

June 2008 thru May 2, 2023

4. What locations did you work?

Meatner San Juan Edinburg

5. What were your shifts at work?

Mornings and evenings shift mixtures

6. What hours did you work?

805 to 80-85 hrs per wk

7. What were you paid?

\$ 7.25 and a
\$ 13.00 on h/s

8. Witnesses/Supervisors

Jesus Aana

9. How were you paid?

Cash and Checks

Declaration

I, Hector Sanchez that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.

Hector S.
Name

1. What was your position?

Cook

2. What were your duties?

Preparation food for Tamales & Meando

3. Dates that you worked?

Dec 2013 - thru May 2 2023

4. What locations did you work?

San Juan

5. What were your shifts at work?

All hours of day
Sometimes at 1:00 AM till work finish
15 hrs later

6. What hours did you work?

All hours of day
about 65 hrs per wk.

7. What were you paid?

\$ 7.25 hr. 2013

\$ 12.50 hr. 2023

8. Witnesses/Supervisors

Edin Gonzalez
Gorge Tello, oo

9. How were you paid?

Cash and
2017 checks

Declaration

I, Yessy Perez Martinez, that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.

Name



1. What was your position?

Cook - Prepare Masa

2. What were your duties?

Prepare Masa

3. Dates that you worked?

Dec 5 2005 - May 2, 2023

4. What locations did you work?

McAllen Phan Mission
Edinburg McAllen North

5. What were your shifts at work?

Morning and evening Rotating

6. What hours did you work?

70 hrs to 80 hrs per-wk

7. What were you paid? \$30 per day 12 hrs per day

Cash

Cheek 2017 - thru 2023

8. Witnesses/Supervisors

Luis Briones

9. How were you paid?

Cash and checks

Declaration

I, Miguel Caballero that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.



Name

1. What was your position?

COOK

Team Leader

2. What were your duties?

Cook for males, Hot Sauce-

Team Leader-Supervise 18 employees

3. Dates that you worked?

3-2-2007 thru May 21, 2023

4. What locations did you work?

McAllen Pham SAO TUAN

Mission McAllen North

Edinburg

5. What were your shifts at work?

Morning and Evening Shift
Rotating

6. What hours did you work?

Several hours

5:00 AM till close around 8:00 PM.

7. What were you paid?

\$ 5.25 per hr in cash

\$ 10.25 per hr

\$ 12.35 per hr 3 years

8. Witnesses/Supervisors

*Jesús Pérez
LAZARO MARTINEZ*

9. How were you paid?

*CASH for 10 yrs
2nd checks*

Declaration

I, Olga Perez that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.



Name

1. What was your position?

Cashier
Team Leader

2. What were your duties?

Collect Tamps and sold
Supervise Cashiers and report Sales

3. Dates that you worked?

Aug 2018 thru May 2 2023

4. What locations did you work?

Mississ

5. What were your shifts at work?

MORNING and EVENING

6. What hours did you work?

40 to 45 hrs to 60 hrs per wk

7. What were you paid?

\$ 7.25 per hr.
\$ 11.50 per hr.

8. Witnesses/Supervisors

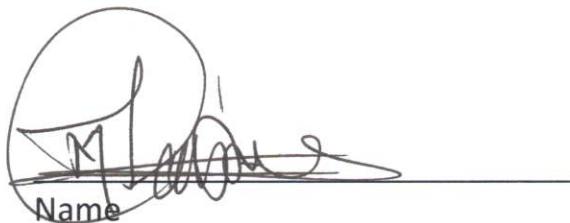
Benito Garza
Jose Hernandez

9. How were you paid?

check

Declaration

I, Maria de la Lourdes Cruz that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.



A handwritten signature in black ink, appearing to read "Maria de la Lourdes Cruz", is enclosed within a circle. Below the circle, the word "Name" is written in a smaller, straight-line font.

1. What was your position?

Cook

Manager May 2016

2. What were your duties?

Cook prep food for families

Manager Supervise 7 employees Mon-Friday
12 employees Sat-Sun

3. Dates that you worked?

Oct 2018 thru May 2023

4. What locations did you work?

McAllen Pharr Mission
Edinburg San Juan
McAllen North

5. What were your shifts at work?

Morning and evening

6. What hours did you work?

80-85 hrs per wk

7. What were you paid?

\$ 350.00 to 400.00 per wk 80-85 per wk

\$ 550.00 to 1100.00 per wk 80-85 per wk

8. Witnesses/Supervisors

Alberto Treviño
Monica Juarez
Jesus Pina
Jose Hernandez

9. How were you paid?

checks

Declaration

I, Rosendo Treviño that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.



Name

1. What was your position?

COOK

MANAGER

2. What were your duties?

Look Preparation to cook Tamale

Supervise cooking crew

3. Dates that you worked?

2001 thru 5-2-2023

2003

2008 thru 5-2-2023

4. What locations did you work?

McAllen Edinburg

Phane San Juan Mission

McAllen North

5. What were your shifts at work?

All day shift

6. What hours did you work?

85-90 hrs per wk

7. What were you paid?

\$ 350.00 per wk 85-90 hrs per wk

8. Witnesses/Supervisors

Delia's
Rosa Quintanilla/a

9. How were you paid?

Cash
2017-THRU 2023 Checks

Declaration

I, Juanita Cruz that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.

Juanita Cruz
Name

1. What was your position?

Production help
MANAGER

2. What were your duties?

Remove Tammies bins
Supervise 30 workers

3. Dates that you worked?

2014 thru 2023

4. What locations did you work?

San Juan Texas

5. What were your shifts at work?

One shift 5 AM till close around 8:00 PM

6. What hours did you work?

5:00 AM till close around 8:00 PM

7. What were you paid?

\$340.00 per wk 80 hrs.

\$1120.00 per wk 80 hrs - manager

8. Witnesses/Supervisors

Luis Briones

9. How were you paid?

Cash
and Checks

Declaration

I, Luis Alberto Zuniga Castillo that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.

Luis Alberto Zuniga Castillo
Name

1. What was your position?

Cook

Manager

2. What were your duties?

Prepare food for cooking

Manager Supervise 15 employees

3. Dates that you worked?

2002 thru 5-2-2023

4. What locations did you work?

Mr Allen Plaza SAN JUAN

McAllen North

5. What were your shifts at work?

Morning and Evening Rotating Shifts

6. What hours did you work?

85 hrs per wk

7. What were you paid?

2002 - Around \$300.00 per wk

2023 - Around \$1250.00 per wk 85 hrs wk

8. Witnesses/Supervisors

Delia GARZA
Luis TREVINO
Maria LORENZA GARZA

9. How were you paid?

CASH 2002-2017
Check - 2017

Declaration

I, Rosa I. Quintanilla that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.

Rosa I. Quintanilla
Name

1. What was your position?

COOK

MANAGER

2. What were your duties?

PREPARATION TO COOK FOOD
MANAGER SUPERVISE 15 TO 20 EMPLOYEES
PER SHIFT.

3. Dates that you worked?

9-11-2016 THRU 5-2-2023

4. What locations did you work?

McALLEN EDINBURG PHARR SAN JUAN
MISSION

5. What were your shifts at work?

MORNING AND EVENING
ROTATING SHIFT.

6. What hours did you work?

AVG 80 HRS PER WK

7. What were you paid?

\$9.00 PER HR.

AS MANAGER \$900.00 PER WK 80 HRS PER WK

8. Witnesses/Supervisors

Monica JUAREZ Roselio Costoreno
Lupita FERNANDEZ
Jose HERNANDEZ
Jesus PERA

9. How were you paid?

Delia's check

Declaration

I, Hector Gonzalez that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.

Name



1. What was your position?

Cook

2. What were your duties?

Prepare product for cooking

3. Dates that you worked?

9-05-2018

4. What locations did you work?

Mission D-S Delias

5. What were your shifts at work?

Mornings and evenings

6. What hours did you work?

10 to 12 hrs per day

7. What were you paid?

\$ 9.00 per hr
with check

8. Witnesses/Supervisors

Benito GARZA
JOSE Hernandez
Hector Gonzalez
Mia BAREA

9. How were you paid?

With Delia's check

Declaration

I, Ricardo Esguivel that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.

Ricardo Esguivel
Name

1. What was your position?

COOK AND MANAGER

2. What were your duties?

COOK PREPARE food to make tamales
MANAGER-Supervise Workers

3. Dates that you worked?

2003 thru 2010

4. What locations did you work?

MANAG 23rd ~~MANAG~~
SAN JUAN CHAM EUBLISHING
MISSION

5. What were your shifts at work?

MORNING AND EVENING

6. What hours did you work?

15 to 20 hrs per day

7. What were you paid?

\$40.00 per day in 2003

2004 Salary \$703.00 per wk for 85-90 hrs per wk

8. Witnesses/Supervisors

LORENZA DELIA GARCIA
LUIS TREVINO
LAZARO MARENCZ

9. How were you paid?

Cash and Check

Declaration

I, Patricia Conde that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.

Patricia Conde

Name

1. What was your position?

Cook AND manager

2. What were your duties?

*Cook - Prepare food to make that a meal
Manager - Supervise 5 to 8 persons*

3. Dates that you worked?

2003 thru 2010

4. What locations did you work?

*McAllen S-23rd
and Phu San Juan mission Edinburg*

5. What were your shifts at work?

Morning and evening

6. What hours did you work?

*15 to 10 hrs per day
20 hours in Oct thru Jan*

7. What were you paid?

\$ 40.00 dollars per day

*Salary \$505.00 per wk for 90 hrs per wk.
405.00*

8. Witnesses/Supervisors

LAZALO MARTINEZ LUIS TORCINO

9. How were you paid?

CASH - AND CHECK

Declaration

I, Norma I. Conde that the answers to these questions are true and correct based on my knowledge of what took place while working at Delia's.

Norma I. Conde.
Name